



MALARIA CONTROL POLICY

Malaria represents a major health risk, which can sometimes be fatal.

PROTECTION OF SONAMET PEOPLE

We will protect our personnel by providing:

- Information;
- Means of protection for all personnel where transmission can occur;
- Prevention drugs to non-immune personnel (i.e. those non-native Angola where malaria is endemic);
- Reliable diagnosis and curative treatment – if necessary.

OBJECTIVES OF THE MCP

- To reduce the incidence of malaria among Sonamet employees and contracted personnel to the lowest level possible;
- To minimize the seriousness of all malaria cases among employees and contracted personnel.

All non-immune employees and contracted personnel required to enter Angola for Sonamet for a short visit or for expatriation must comply with Sonamet MCP. At the time of mobilization all such personnel will be requested to complete and sign an attestation form confirming their commitment to the MCP.

Semi-immune employees will also be invited to join the MCP as its implementation is developed. Their acceptance of the programme will also have to be finalised by signing the appropriate form.

MONITORING COMPLIANCE

- Controlling visually the effective use of the supplied preventive protection measures such as impregnated bed nets;
- Continuous monitoring and reporting on the evolution and incidence of malaria cases;
- Performing random urine tests of non-immune personnel under the control of Sonamet Medical Department to check that they are medically protected.

For the benefit of their employees, sub-contractors working for Sonamet are expected to put in place and operate a similar "Malaria Control Programme" complying with the present policy.

A handwritten signature in blue ink, appearing to be "Domingos Augusto", written over a horizontal line.

Domingos Augusto, General Manager
July 2019